Gybe

Better Data
Cleaner Water

We're Hiring
a Clojure Developer

Come join us!

Use cutting edge technology to solve a challenging problem that really matters:
monitoring water pollution in lakes, rivers and coastal areas, around the world.

What we offer you

An amazing team & exciting company

We have a truly a unique team, and a culture where you will be trusted, and where everyone helps and supports each other. Your unique point of view is highly valued, and you'll have plenty of opportunity to lead as we scale up the company.
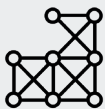
Meaningful Work

We're working to solve the problem of water pollution globally. We're a mission driven company, working to reverse climate and pollution driven changes and to protect the most important substance on earth!

A unique learning opportunity

Our roles are flexible. As a developer in Gybe, you can get involved in the full tech stack, and work with a wide range of technologies. We are solving a difficult physics problem through a combination of tons of hardware (optics), software, data science, machine learning and AI.

Compensation

- Annual salary depending on experience ($72k - $96k) + stock option equity (0.2% - 0.5%)
- Benefits (medical, dental, life insurance, personal and sick time off) & 401k coming soon
- $2K for home office set up and expense for needed technology
- Monthly home office expense allowance $200 / month.

Freedom

At Gybe, we trust you, and support you to live and work in a way that works well for you. Working hours are flexible at Gybe, with the exception of a few hours a day of full-team overlap time. As a fully remote team, you can work with us from anywhere in the world. Our team already spans 3 continents.
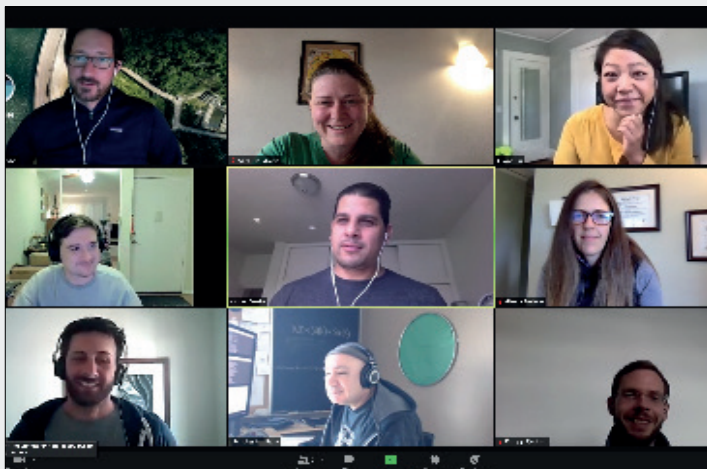
Cutting edge tech

We're building a whole new way to monitor water, with our brand new patented tech, by combining our GybeSensor data with satellite data. We're also constantly testing new applications and pushing the boundaries of what our tech can offer through R&D projects.

Sound interesting?
Check out the details

We are

A tight-knit, ambitious, forward-thinking and fast-paced, 2.5 year old startup. We're working towards a brighter, clean water future. We're a fully remote startup, focussed on helping our customers (e.g. The Nature Conservancy and AB InBev) understand and tackle water pollution issues. We develop a range of water quality data products that use satellite imagery and field sensors, to help improve how organizations make decisions about water quality.

Find out more at **www.gybe.eco**

The Job

As part of the product development team, we are looking for a clojure developer to help us build the next generation of water quality monitoring and visualization technology. You will work on delivering the results of our data processing pipelines to the eyes of our users. Our use cases are read-heavy and data intensive. You consider yourself a solution-oriented jack of all trades who learns quickly and is willing to dive into the details, rather than a specialist in any given piece of technology. As such, you have the ability to work both independently and as a key member of a team to formulate, implement, and assess product features in a fast-moving start-up environment.

Qualifications & Skills

• Ability to support and help expand our customized, interactive data visualization web app in ClojureScript.
We rely mainly on UIx, React components from Chakra UI, and a re-frame inspired subscriptions / events system.
• Experience with designing and building backend web services with Clojure.
• Experience in a DevOps environment using a complete development pipeline environment (git, CI/CD, test-driven dev, ...).
• Strong communication skills, and familiarity with lean or agile development frameworks.
• Fluency in English (spoken and written).
• Preferably based in or around UTC+2 (CEST) to work closely with our Europe-based team.
• Ability to overlap with the Gybe US team's working hours, i.e. availability for meetings between 8am - 11am (Pacific time).

Interested?

Go to **www.gybe.eco/careers**, and fill in the application form. You will be asked to upload your CV. We will get in touch with you shortly. If you are selected for interviews, you will have 2-3 conversations with different team members, covering your background, personal goals, and your cultural fit with Gybe.